



## **Supplemental Note Regarding Remuneration of CEO Louis Gallois**

28 April 2010

On March 8<sup>th</sup> 2010, Mr. Louis Gallois informed the Board of his intention to waive for the second consecutive year the variable pay which would otherwise form part of his 2009 remuneration. Since then, the Board having assessed his performance for the year, Mr Louis Gallois has formally renounced what would have been a variable pay award of € 1,141,250 in respect of 2009.

As a result, Mr. Gallois' total cash compensation for 2009 will remain unchanged from the level of 2008, i.e., €900,000, as set forth in the table below:

<b>Compensation of the EADS Chief Executive Officer &amp; Executive Member of the Board of Directors Louis Gallois</b>	<b>2009</b>	<b>2008</b>
	<b>in €</b>	<b>in €</b>
Fixum	900,000	900,000
Variable Pay (related to reporting period)	Waived at CEO's request*	Waived at CEO's request*

*\* Had it not been waived, the variable pay portion of remuneration would have been respectively €1,545,500 in 2008 and €1,141,250 in 2009.*