

# Data tables

GRI	KPI	2009	2008	2007
Social performance				
WORKFORCE	Active workforce (employees)	119,506	118,349	116,493
	By region (employees)			
	France	44,760	44,380	44,022
	Germany	43,814	42,987	43,438
	Spain	10,468	10,104	9,315
	United Kingdom	12,733	13,826	13,652
	North America	3,197	3,141	2,372
	Rest of the world	4,533	3,911	3,964
	By Division (employees)			
	Airbus <sup>1)</sup>	61,987	53,906	56,029
	Former MTA Division	Not applicable	4,910	4,459
	Defence & Security	21,093	22,787	22,113
	Eurocopter	16,316	15,667	14,658
	Astrium	14,624	13,674	12,587
	Headquarters and Others	5,486	7,405	6,647
	Part-time quota (% of total workforce)	3.2	3.3	3.0
	By contract (employees)			
	Unlimited contract	116,821	115,509	114,090
	Limited contract > 3 months	2,685	2,840	2,463
	By age and gender <sup>2)</sup> (employees)			
	< 20	166	281	539
	% women	23.5	13.5	9.8
	20 - 29	16,854	17,248	17,240
	% women	19.0	18.5	18.0
	30 - 39	32,396	31,195	30,555
	% women	18.7	18.1	17.4
	40 - 49	36,710	37,563	38,619
	% women	17.0	16.3	15.5
	50 - 59	29,800	29,012	29,040
	% women	12.8	12.3	12.2
60+	3,229	3,118	3,048	
% women	8.3	7.3	6.6	
Total	119,155	118,417	119,041	
% women	16.5	15.9	15.3	
Average age (years)	42.5	41.9	41.9	
men	42.9	42.2	42.2	
women	40.9	40.2	40.3	

GRI	KPI	2009	2008	2007
Social performance				
TURNOVER	New recruits <sup>2)</sup> (employees)	5,663	7,081	6,860
	men	4,299	5,414	5,384
	women	1,364	1,667	1,476
	Leaves (employees)			
	% of total workforce	2.8%	4.3%	4.0%
	men	2,655	4,097	3,877
	women	652	980	771
	Total	3,308	5,078	4,648
	Employee turnover per age group (%)			
	19 years or less	7.2	28.0	16.9
	20- 29 years	4.0	5.3	4.9
	30- 39 years	1.9	3.1	3.2
	40- 49 years	1.4	1.9	1.6
	50- 59 years	2.2	4.1	3.1
	60 years or more	24.3	32.2	36.8
	Employee turnover per region (%)			
	France	2.1	5.5	4.2
Germany	2.1	3.0	2.9	
Spain	1.4	1.8	1.9	
United Kingdom	5.6	5.8	5.9	
Rest of the world	10.1	5.7	9.0	
TRAINING	Number of training hours			
	Airbus	n. a. <sup>3)</sup>	1,607,245	1,432,542
	Defence & Security	n. a. <sup>3)</sup>	552,338	379,000
	Eurocopter	n. a. <sup>3)</sup>	331,664	293,440
	Former MTA Division	n. a. <sup>3)</sup>	136,463	113,002
	Astrium	n. a. <sup>3)</sup>	263,031	229,615
	Headquarters	n. a. <sup>3)</sup>	18,262	16,592
	Total	n. a. <sup>3)</sup>	2,909,003	2,464,191
	Training hours per employee			
	Airbus	n. a. <sup>3)</sup>	30.1	25.8
	Defence & Security	n. a. <sup>3)</sup>	20.9	22.0
Eurocopter	n. a. <sup>3)</sup>	26.8	27.4	
Former MTA Division	n. a. <sup>3)</sup>	30.4	30.3	
Astrium	n. a. <sup>3)</sup>	22.5	21.5	
Headquarters	n. a. <sup>3)</sup>	19.8	20.2	
Total	n. a. <sup>3)</sup>	26.6	25.0	

1) Figures for 2009 include Airbus Military, following integration of the former MTA Division into Airbus. Figures for 2008 and 2007 have not been restated.

2) Figures based on available detailed employee data as described in the HR Protocol.

3) not available.

GRI	KPI	2009
<b>Environmental performance</b>		
ENERGY	Total energy consumption* (GJ)	14,338,013
	Energy consumption from stationary sources	5,108,100
	of which	
	natural gas consumption	4,770,000
	gas oil/diesel consumption	176,000
	residual fuel oil consumption	91,100
	liquefied petroleum gas consumption	32,600
	propane consumption	38,400
	EN3 Energy consumption from mobile sources (GJ)	3,430,913
	of which	
	gasoline consumption	9,650
	gas oil/diesel consumption	107,000
	propane consumption	163
	aviation gasoline consumption	14,100
	jet fuel aircraft consumption	3,300,000
	- flight tests and ferry flight	2,270,000
	- Beluga	1,030,000
Electricity consumption (GJ)	5,799,000	
of which		
EN4 purchased electricity consumption	5,280,000	
generated on-site for own use	286,000	
purchased steam consumption	233,000	

GRI	KPI	2009
<b>Environmental performance</b>		
AIR EMISSIONS	Total CO <sub>2</sub> emissions* (tonnes CO <sub>2</sub> )	994,500
	Total direct CO <sub>2</sub> emissions* (tonnes CO <sub>2</sub> )	350,500
	of which	
	EN16 CO <sub>2</sub> emissions from stationary sources	292,000
	CO <sub>2</sub> emissions from mobile sources	244,000
	CO <sub>2</sub> emissions from fugitive sources	14,500
	Total indirect CO <sub>2</sub> emissions* (tonnes CO <sub>2</sub> )	444,000
Total VOC emissions (tonnes)	1,920	
EN20 Total SOx emissions (tonnes)	26	
Total NOx emissions (tonnes)	335	
WATER	Total water withdrawal (m <sup>3</sup> )	5,370,000
	of which	
	EN8 purchased water (%)	60.2
	extracted ground water (%)	37.7
	withdrawn surface water (%)	2.1
EN21 Total water discharge (m <sup>3</sup> )	2,460,000	
WASTE	EN22 Total waste production (tonnes)	120,000
	of which	
	EN23 hazardous waste (%)	35.7
	EN24 non-hazardous waste (%)	64.3
EMS CERTIFICATION	Number of sites with ISO 14001/EMAS certification	84
	Percentage of workforce covered (%)	87.4

\* Within KPMG assurance scope.